



NATIONAL FISH and WILDLIFE FOUNDATION

1133 Fifteenth Street, N.W. Suite 1100

Washington, D.C. 20005

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March 23, 2016

Gerry McChesney
Manager, Farallon National Wildlife Refuge
U.S. Fish and Wildlife Service
San Francisco Bay National Wildlife Refuge Complex
1 Marshlands Road
Fremont, CA 94555

Dear Mr. McChesney:

We are pleased to inform you that the National Fish and Wildlife Foundation ("NFWF") has selected the U.S. Fish and Wildlife Service ("Recipient") to receive a donation in the amount of Thirty Four Thousand Eight Hundred Two Dollars and Fifty Eight Cents (\$34,802.58) ("Donation") for the purposes described herein. By accepting this Donation, Recipient agrees to apply the funding toward the Recipient's Preliminary Assessment of the Potential Hazards of the Anticoagulants Diphacinone and Brodifacoum to Salamanders Project.

Purpose of this Donation. The purpose of this Donation is to fund activities of the Recipient associated with the salamander study as described in the proposal titled "Preliminary Assessment of the Potential Hazards of the Anticoagulants Diphacinone and Brodifacoum to Salamanders" (the "Project"), a copy of which is attached hereto and incorporated by this reference.

Term. The term of the Project is expected to be March 1, 2016 to November 15, 2016.

Reporting and Due Dates. The Recipient shall submit a written disbursement request to NFWF for the full amount of the Donation at the start of the Project. Within thirty (30) days after receipt of the disbursement request, NFWF shall pay the full amount of the Donation to Recipient. Recipient shall submit to NFWF a written report summarizing the programmatic usage of the Donation upon Project completion, but in no event later than December 15, 2016.

Please indicate your acceptance of the Donation and the terms of this letter by signing below and returning the letter to our attention as follows: Anne Butterfield, Manager, Impact-Directed Environmental Accounts, National Fish and Wildlife Foundation, 90 New Montgomery Street, Suite 1010, San Francisco, CA 94105.

Sincerely,

 ON BEHALF OF

Timothy J. DiCintio
Senior Vice President, Impact-Directed Environmental Accounts, NFWF

Acknowledge and Agreed:
U.S. Fish and Wildlife Service

By: _____
Gerry McChesney, Manager
Farallon National Wildlife Refuge

Date: _____